

# BULLETIN

## VACC Industrial Relations



Reference No: FWC-05-2019

Date issued: 30/05/2019

### FAIR WORK COMMISSION AWARDS A 3% PER WEEK INCREASE TO MINIMUM AWARD RATES OF PAY

On 30 May 2019, the Fair Work Commission awarded a 3 % increase to **all** minimum award rates of pay based on a 38-hour week. **The 2019 wage increase applies from the first full pay period commencing on or after 1 July 2019.** The adjusted minimum rates of pay will be rounded to the nearest 10 cents.

The Federal Minimum Wage will increase as set out below:

<i>Current Federal Minimum Wage</i>	<i>New Federal Minimum Wage</i>
\$18.93 per hour	<b>\$19.49 per hour</b>
\$719.20 per week	<b>\$740.80 per week</b>

All other minimum award rates of pay will also increase by 3% per week.

The increase will apply for all businesses from the first full pay period commencing on or after 1 July 2019.

As the wage increase will apply to minimum award rates of pay only, the minimum wage increases will be fully absorbed into any existing over-award rates of pay. For example, if you already pay your tradesperson more than the new minimum Level 6 award rate of \$862.50 per week, the increase will **not** apply. Proportionate increases will flow on to junior employees and employees to whom training arrangements apply (apprentices and trainees), employees with a disability and casual employees.

#### ***New Wages Guides***

VACC will update the Wages Guides for Victoria and Tasmania and they will be emailed to members by 25 June 2019.

The new Wages Guides will also be put on the VACC website at [www.vacc.com.au](http://www.vacc.com.au) by 25 June 2019.

**These Wages Guides cannot be emailed to members or placed on the VACC website until the Fair Work Commission issues formal determinations varying the modern awards.**

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